



LINDISFARNE
Anglican Grammar School

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28 November 2024

Dear Parents and Guardians,

2025 School Fees

Following the Lindisfarne Anglican Grammar School Council meeting on Monday, 25 November, I am writing to provide our School families with the following information about the 2025 Fee Schedule.

The School Council gave lengthy consideration to setting School Fees for the 2025 school year and has taken into account a range of factors.

These include the following:

- The ongoing impact of a reduction through to 2029 of our Commonwealth and State Government Funding under the DMI (Direct Measure of Income) and CTC (Capacity to Contribute) Funding model. This is significant as effectively we need to operate the School in 2025 on less Federal and State Government Funding than we did in 2024. The new Funding model developed by the Federal Government appears here to stay despite the School constantly lobbying the Federal and State Governments for change to a model that disproportionately impacts regional Independent Schools, including Lindisfarne.
- The historic reset of Salaries for School staff underway in New South Wales Schools as a result of the significant salary increases in New South Wales Government Schools over the last two years is profoundly impacting Salaries in the Independent School sector. This has had to be budgeted for in the 2025 School Budget as new pay rates will come into play in 2025 for staff in Independent Schools once Enterprise Bargaining agreements for the sector currently under negotiation are approved.

- The School Council has also considered the increased operational costs of running the school, the need to continue investing in infrastructure and facility upgrades, and an ongoing commitment to teaching excellence and student opportunities.
- The School Council has been cognisant that this also remains a challenging time for many School families as interest rates and cost of living remain stubbornly high, impacting both School families and the School.

The attached 2025 Fee Schedule reflects the factors outlined above and considered by the School Council in setting the 2025 School Fees.

As we look towards 2025, the School will remain committed to continuous improvement, working to strengthen our Anglican Identity and Ethos through Godly Play and Christian studies, develop our staff and Executive team, progress our Building and Masterplan, enhance Quality Teaching and Learning, develop our Wellbeing programs, expand our co-curricular offering, develop our ParentEd program and build Community Engagement.

We will remain one of the few Schools in the nation that provide access to a one-to-one school device as part of attending the School rather than as an additional charge through our ConnectEd program, providing a device as a standard learning tool within the School Fees already paid by parents.

A small insurance charge remains in 2025 for Year 7 to 12 Macbooks and Year 5 to 6 iPads to allow the School to promptly replace faulty devices or devices that need repair because of damage.

In addition, our annual School camps are incorporated into the Course Levies as a standard part of attending the School in 2025.

Work is now well advanced on the new Senior Centre, additional Food Technology classrooms on the Mahers Lane campus, and associated Road widening and infrastructure works. Students enjoy Sunshine Avenue's Early Learning Centre, Performing Arts Centre, Outdoor Kitchen, Refurbished Stephanie Alexander, Kitchen Garden, and Heroes of Discovery Program. Likewise, students at our Mahers Lane campus are enjoying the Middle School Building and precinct, Outdoor multipurpose court and Futsal court, the expanded Duke of Edinburgh program, the revamped Agriculture and Community Garden area, and an expanded spiritual and pastoral support provision following the appointment of our second Chaplain.

Under our Master Plan, our work to deliver world-class facilities for our students at all levels across our School continues and includes purchasing the additional land opposite our Sunshine Avenue campus that will allow us to enhance our offerings to our Preschool to Year 4 students in the coming years.

Sports, Performing Arts, and a multitude of co-curricular options are available to students. Our 2024 production of the musical Mamma Mia and our Stage 3 performance of Aladdin Jr were standout moments in our School year. There have never been more opportunities available for the students of Lindisfarne.

The strengthening of our leadership team in each subschool to include an Assistant Head of SubSchool and a Dean of Students has allowed us to greatly enhance support to students, staff and families.

In 2024 the School was recognised in the National Education Awards as a finalist in the Best Professional Learning program, Best Student Wellbeing program and Tracy Foyster was announced as the Australian Primary School Teacher of the Year (Non Government). We have again been featured by The Educator magazine as a national 5 Star Employer of Choice and 5 Star Innovation School. We are among the leaders nationally with our approach to Generative AI, Reconciliation and Partnerships. Our standing as a Global Member of the Round Square Network of Schools and as an Apple Distinguished School opens a door to the world that uniquely positions Lindisfarne in Australian Education.

As we head into the 2025 school year, the continuous improvement of our school remains a shared commitment between our School Council, staff, parents, students, and supporters, all working to improve our school and our community.

We thank you for supporting the School throughout 2024 as we further progressed our shared vision to develop a world-standard school for families of the southern Gold Coast, Tweed Coast, and northern New South Wales.

I wish you all a safe and blessed Christmas and I trust some rest and renewal over Christmas and New Year.

Kind regards,

A handwritten signature in black ink, appearing to read 'Stuart Marquardt', with a stylized flourish at the end.

Stuart Marquardt
Principal